

Equality & Poverty Impact Assessment 00681 (Version 1)

SECTION ONE: ESSENTIAL INFORMATION

Service & Division:	Place Services Growth, Planning & Climate	Lead Officer Name:	Carol Whyte
		Team:	Sport & Leisure
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Proposal:	Dollar Park Kiosk - SPR retained for alternative use - Changing Places Toilet	Reference No:	

What is the Proposal?	Budget & Other Financial Decision	Policy (New or Change)	HR Policy & Practice	Change to Service Delivery / Service Design
	Yes	No	No	Yes

Who does the Proposal affect?	Service Users	Members of the Public	Employees	Job Applicants
	Yes	Yes	Yes	No

Other, please specify:

Identify the main aims and projected outcome of this proposal (please add date of each update):

17/01/2024	Remove kiosk from SPR proposed closure and repurpose as Changing Places toilet

SECTION TWO: FINANCIAL INFORMATION

For budget changes ONLY please include information below:		Benchmark, e.g. Scottish Average	
Current spend on this service (£'0000s)	Total:		
Reduction to this service budget (£'0000s)	Per Annum:		
Increase to this service budget (£'000s)	Per Annum:		
If this is a change to a charge or concession please complete.	Current Annual Income Total:		
	Expected Annual Income Total:		
If this is a budget decision, when will the saving be achieved?	Start Date:		
	End Date (if any):		

SECTION THREE: EVIDENCE Please include any evidence or relevant information that has influenced the decisions contained in this EPIA. (This could include demographic profiles; audits; research; health needs assessments; national guidance or legislative requirements and how this relates to the protected characteristic groups.)

A - Quantitative Evidence This is evidence which is numerical and should include the number people who use the service and the number of people from the protected characteristic groups who might be affected by changes to the service.

No user data available for this venue

B - Qualitative Evidence This is data which describes the effect or impact of a change on a group of people, e.g. some information provided as part of performance reporting.

Social - case studies; personal / group feedback / other

The installation of a changing places toilet in the park will encourage people with disabilities and additional support needs to visit the park and enjoy the health and wellbeing benefits of being outdoors.

Best Judgement:

Has best judgement been used in place of data/research/evidence?	Yes
Who provided the best judgement and what was this based on?	Council Officers with responsibility to deliver the councils Changing Places Strategy.
What gaps in data / information were identified?	No user data available for this venue.
Is further research necessary?	No
If NO, please state why.	Funding has been agreed to repurpose the kiosk as a changing places toilet

SECTION FOUR: ENGAGEMENT

Engagement with individuals or organisations affected by the policy or proposal must take place

Has the proposal / policy / project been subject to engagement or consultation with service users taking into account their protected characteristics and socio-economic status?	Yes	
If YES, please state who was engagement with.	Changing Places Toilet Steering Group	
If NO engagement has been conducted, please state why.		
How was the engagement carried out?	What were the results from the engagement? Please list...	
Focus Group	Yes	Changing Places user panel. As part of the regular Changing Places Steering Group meetings prospective locations for new installations were discussed. The group were keen to find locations for as many changing places facilities as is possible and the Dollar Park site was specifically discussed with them and was agreed as being a good and suitable location.
Survey	No	
Display / Exhibitions	No	
User Panels	No	
Public Event	No	
Other: please specify		
Has the proposal / policy/ project been reviewed / changed as a result of the engagement?	No	
Have the results of the engagement been fed back to the consultees?	Yes	
Is further engagement recommended?	No	

SECTION FIVE: ASSESSING THE IMPACT

Equality Protected Characteristics: What will the impact of implementing this proposal be on people who share characteristics protected by the Equality Act 2010 or are likely to be affected by the proposal / policy / project? This section allows you to consider other impacts, e.g. poverty, health inequalities, community justice, carers etc.

Protected Characteristic	Neutral Impact	Positive Impact	Negative Impact	Please provide evidence of the impact on this protected characteristic.
Age		✓		The installation of a changing places toilet will encourage people with disabilities and additional support needs to visit the park and enjoy the health and wellbeing benefits of being outdoors.
Disability		✓		The installation of a changing places toilet will encourage people with disabilities and additional support needs to visit the park and enjoy the health and wellbeing benefits of being outdoors.
Sex				
Ethnicity				
Religion / Belief / non-Belief				
Sexual Orientation				
Transgender				
Pregnancy / Maternity				
Marriage / Civil Partnership				
Poverty				
Care Experienced				
Other, health, community justice, carers etc.				
Risk (Identify other risks associated with this change)				

Public Sector Equality Duty: Scottish Public Authorities must have 'due regard' to the need to eliminate unlawful discrimination, advance quality of opportunity and foster good relations. Scottish specific duties include:

	Evidence of Due Regard
Eliminate Unlawful Discrimination (harassment, victimisation and other prohibited conduct):	Not applicable to this proposal.
Advance Equality of Opportunity:	The installation of a changing places toilet in the park will encourage people with disabilities or additional support needs to visit and enjoy the health and wellbeing benefits of being outdoors.
Foster Good Relations (promoting understanding and reducing prejudice):	Not applicable to this proposal.

SECTION SIX: PARTNERS / OTHER STAKEHOLDERS

Which sectors are likely to have an interest in or be affected by the proposal / policy / project?		Describe the interest / affect.
Business	No	
Councils	No	
Education Sector	No	
Fire	No	
NHS	Yes	The installation of a changing places toilet in the park will encourage people with disabilities or additional support needs to visit and enjoy the health and wellbeing benefits of being outdoors.
Integration Joint Board	Yes	The installation of a changing places toilet in the park will encourage people with disabilities or additional support needs to visit and enjoy the health and wellbeing benefits of being outdoors.
Police	No	
Third Sector	Yes	The installation of a changing places toilet in the park will encourage people with disabilities or additional support needs to visit and enjoy the health and wellbeing benefits of being outdoors.
Other(s): please list and describe the nature of the relationship / impact.		

SECTION SEVEN: ACTION PLANNING

Mitigating Actions: If you have identified impacts on protected characteristic groups in Section 5 please summarise these in the table below detailing the actions you are taking to mitigate or support this impact. If you are not taking any action to support or mitigate the impact you should complete the No Mitigating Actions section below instead.

Identified Impact	To Who	Action(s)	Lead Officer	Evaluation and Review Date	Strategic Reference to Corporate Plan / Service Plan / Quality Outcomes
Age	The wider community	The installation of a changing places toilet in the park will encourage people with disabilities or additional support needs to visit and enjoy the health and wellbeing benefits of being outdoors.	C Macrobbie C Mason		Council Plan Supporting supporting stronger and healthier communities.
Disability	People with disabilities, additional support needs and carers.	The installation of a changing places toilet in the park will encourage people with disabilities or additional support needs to visit and enjoy the health and wellbeing benefits of being outdoors.	C Macrobbie C Mason		Council Plan Supporting supporting stronger and healthier communities.

No Mitigating Actions

Please explain why you do not need to take any action to mitigate or support the impact of your proposals.

Are actions being reported to Members? Yes

If yes when and how ?

Council meeting 31st March 2024 SPR update report presented to elected members.

SECTION EIGHT: ASSESSMENT OUTCOME

Only one of following statements best matches your assessment of this proposal / policy / project. Please select one and provide your reasons.

No major change required	Yes	The installation of a changing places toilet in the park will encourage people with disabilities or additional support needs to visit and enjoy the health and wellbeing benefits of being outdoors.
The proposal has to be adjusted to reduce impact on protected characteristic groups	No	
Continue with the proposal but it is not possible to remove all the risk to protected characteristic groups	No	
Stop the proposal as it is potentially in breach of equality legislation	No	

SECTION NINE: LEAD OFFICER SIGN OFF

Lead Officer:

Signature:	<i>Carol Whyte</i>	Date:	17/01/2024
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SECTION TEN: EPIA TASK GROUP ONLY

OVERALL ASSESSMENT OF EPIA:	Has the EPIA demonstrated the use of data, appropriate engagement, identified mitigating actions as well as ownership and appropriate review of actions to confidently demonstrate compliance with the general and public sector equality duties?	Yes
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ASSESSMENT FINDINGS	Consulting with the Steering Group as stakeholders.	
If YES, use this box to highlight evidence in support of the assessment of the EPIA		
If NO, use this box to highlight actions needed to improve the EPIA		

Where adverse impact on diverse communities has been identified and it is intended to continue with the proposal / policy / project, has justification for continuing <u>without making changes been made</u>?	No	If YES, please describe: No adverse impact identified on diverse communities.
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LEVEL OF IMPACT: The EPIA Task Group has agreed the following level of impact on the protected characteristic groups highlighted within the EPIA

LEVEL		COMMENTS
HIGH	No	
MEDIUM	No	
LOW	Yes	This proposal supports a need that has been raised by stakeholders.

SECTION ELEVEN: CHIEF OFFICER SIGN OFF

Director / Head of Service:		
Signature:	<i>Michael McGuinness</i>	Date: 22/01/2024